

**MINUTES OF TOWN OF GAWLER
SPECIAL COUNCIL MEETING**

**Held at the Council Chambers, Gawler Civic Centre, 89-91 Murray St, Gawler SA 5118,
viewing via video streaming at Town of Gawler YouTube
on Thursday, 4 August 2022 at 7.15PM**

PRESENT: Mayor Karen Redman, Cr Cody Davies, Cr Diane Fraser, Cr Kelvin Goldstone,
Deputy Mayor David Hughes, Cr Paul Koch, Cr Paul Little, Cr Brian Sambell, Cr
Nathan Shanks

STAFF IN ATTENDANCE: Mr Henry Inat, Ms Jordan Dodd

1 STATEMENT OF ACKNOWLEDGEMENT

We would like to acknowledge this land that we meet on today is the traditional lands for the Kaurna people and that we respect their spiritual relationship with their country. We also acknowledge the Kaurna people as the custodians of the greater Adelaide region and that their cultural and heritage beliefs are still as important to the living Kaurna people today.

2 ATTENDANCE RECORD

- 2.1 Roll Call
- 2.2 Apologies
Cr Vallelonga
- 2.3 Motions to Grant Leave of Absence
- 2.4 Leave of Absence
- 2.5 Non-attendance

3 DEPUTATIONS

Nil

4 DECLARATIONS OF INTEREST

Nil

5 CONFIDENTIAL REPORTS

**5.1 RECOMMENDATIONS FROM CEO PERFORMANCE MANAGEMENT PANEL
MEETING HELD ON 27 JULY 2022**

RESOLUTION 2022:08:COU245

Moved: Cr D Fraser
Seconded: Cr B Sambell

5.1 Recommendations from CEO Performance Management Panel Meeting held on 27 July 2022

That:

1. Pursuant to Section 90(2) and Section 90(3) (a) of the *Local Government Act 1999* (the Act), the Meeting orders that the public be excluded from attendance at this part of the meeting relating to Item 5.1, excepting the following persons:

- Chief Executive Officer
- Minute Taker
- Matthew Hobby

to enable the Meeting to consider Item 5.1 in confidence on the basis the Council considers it necessary and appropriate to act in a meeting closed to the public (excepting those persons listed above) in order to receive, discuss or consider in confidence the following information or matter relating to Item 5.1:

- (a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead)

Specifically, the matter relates to performance review of CEO, Mr Henry Inat.

2. Accordingly, on this basis the principle that meetings of the Council should be conducted in a place open to the public has been outweighed by the need to keep the information or matter confidential.

CARRIED UNANIMOUSLY

Council entered into confidence at 7:19pm

Henry Inat presented to the meeting with an update on his KPI's as well as a question and answer portion.

Matthew Hobby arrived at the meeting at 7:32pm

Henry Inat and Jordan Dodd left the meeting at 8:46pm

RESOLUTION 2022:08:COU246

Moved: Cr D Fraser

Seconded: Cr B Sambell

That Council adopts the recommendation from the CEO Performance Management Panel made at item 9.1 of the meeting of that Committee meeting held on 27 July 2022, being:

Item 9.1 - CEO Performance Review

That the CEO Performance Management Panel recommends to Council that:

1. The final independent CEO Performance Review report prepared by Perks People Solution for the CEO performance for the 2021/22 year be received and noted.
2. The updated KPIs as presented for the 2022/23 year be further reviewed and finalised in consultation with the Chair of the PMP and Mayor.
3. Based on the CEOs contract that the CEOs remuneration be adjusted by 6%, for the period ending June 2022. The Panel notes in this respect the CEO has received 0% adjustment for 2019/20 and 0% for 2020/21 year as acknowledgement of the COVID impacts and that staff over this same period have received a 1% for 2019/20, 2% for 2020/21 and 4.7% for 2021/22– totaling 7.7% adjustment.

CARRIED

Cr Paul Little called for a division:

The Mayor declared the vote set aside.

In Favour: Crs D Fraser, K Goldstone, D Hughes, P Koch and B Sambell

Against: Crs C Davies, P Little and N Shanks

The Mayor / Chairperson declared the motion CARRIED

CARRIED 5/3

RESOLUTION 2022:08:COU247

Moved: Cr D Fraser

Seconded: Cr B Sambell

1. Pursuant to Sections 91(7) of the *Local Government Act 1999* the Council orders that the following document(s) relating to Item 5.1 Recommendations from CEO Performance Management Panel Meeting held on 27 July 2022 shall be kept confidential, being document(s) relating to a matter dealt with by the Council on a confidential basis under Section 90(2) and Section 90(3)(a) of the Act:

- Report
- Attachments

on the grounds that the matter relates to information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

Specifically, the information relates to performance review of CEO, Mr Henry Inat..

2. The order shall be reviewed every 12 months (if the confidentiality period is more than 12 months in duration).
3. Pursuant to section 91(9)(c) if the *Local Government Act 1999*, the Council delegates to the Chief Executive Officer the power to revoke this order in whole or in part.

CARRIED UNANIMOUSLY

6 CLOSE

The Meeting closed at 9.28pm.

7 NEXT ORDINARY MEETING

Tuesday 23 August 2022 commencing at 7.00pm.

The minutes of this meeting were confirmed at the Ordinary Meeting of the Town of Gawler held on 23 August 2022.

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CHAIRPERSON